

Schedule of Compensation of

THE UNIVERSITY OF WINNIPEG

Year ended December 31, 2022



KPMG LLP
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INDEPENDENT AUDITOR'S REPORT

To the Board of Regents of The University of Winnipeg

Opinion Opinion

Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000

CALENDAR YEAR 2022

Last Name	First Name	Position	Gross Pa y
Abreu-Ferreira	Darlene	Professor	\$ 158,296
Adedayo	Oluwasola	Assistant Professor	100,814

THE UNIVERSITY OF WINNIPEG
 REPORT OF COMPENSATION GREATER THAN \$75,000

CALENDAR YEAR 2022

Last Name	First Name	Position	Gross Pa y
Buettner	Eunhee	Instructor III	\$ 78,644
Buffie	Kimberly	Instructor III	95,124
Bugden	Stephanie	Assistant Professor	100,814
Buhay	William	Professor	155,263
Bullock	Ryan	Associate Professor	109,840
Burke	A. Andrew	Professor	118,006
Burley	Ian	Instructor III	122,664
Button	Brenton	Assistant Professor	87,449
Camorlinga	Sergio	Associate Professor	116,464
Campbell	Donald	Instructor III	122,382
Capner	Chad	Lead Electrician	79,537
Carpick	Kelly	Administrative 2	81,677
Carrick	Paul	Complaints Resolution Advisor	77,232
Carriere	Wade	Director, Campus Security and Risk Management	107,904
Casar	Stephen	Technology Support 5	114,731
Casson	Nora	ArCrf.2(d)-9.6(eA)i5PT2roor	118,006

THE UNIVERSITY OF WINNIPEG
 REPORT OF COMPENSATION GREATER THAN \$75,000

CALENDAR YEAR 2022

Last Name	First Name	Position	Gross Pa y
DesRoches	Davina	Assistant Professor	\$ 95,468
Di Muro	Fabrizio	Associate Professor	133,268
Dick	Amber	Senior HR Consultant	94,668
Dickson	William	Associate Professor	108,889
Diduck	Alan	Professor	147,884
Distasio	Jino	VP, Research & Innovation	186,002
Dodds	Stefan	Associate Professor	123,260
Dong	Xiao-Yuan	Professor	143,965
Doran	Michael	Technology Support 6	86,639
Douville	Renee	Professor	106,955
Dowson	Jeffrey	Administrative 3	78,505
Dragan	Nicolae	Instructor III	102,232
Dram	Stefanie	Technology Support 6	108,108
Ducey	Kimberley	Associate Professor	125,279
Dudley	Michael	Librarian III	113,121
Dueck	Isabela	Instructor Class VI	87,244
Dueck	Shonda	Associate Professor	116,045
Duesterdiek	Joan	Technology Support 4	78,094
Duguay	Carlton	Instructor III	91,903
Dunlop	Ashley	Director, Student Recruitment, Admissions, IIRSS	102,224
Duval	David	Professor	143,926
Dyce	Matthew	Associate Professor	113,004
Dyck	James	Technology Support 6	95,060
Eblie Trudel	Lesley	Associate Dean of Education	114,138
Eidse	Derek	Instructor Class IV	76,550
Elhami	Esmat	Instructor III	113,554
Elliott	Ian	Instructor Class VI	110,706
Elves	Daniel	Sr. Information and Privacy Officer	88,723
Estima Neiva Nunes	Thiago	Operations & Maintenance Manager	78,881
Ewanika	Susan	Manager, Conference & Events Services	95,951
Eyford	Ryan	Associate Professor	112,560
Eze	Michael	Associate Professor	132,917
Failler	Angela	Professor	118,386
Fantasy	Kamel	Associate Professor	131,098
Fehr	Beverley	Professor	171,910
Fijal	Colin	Technology Support 6	96,788
Filomeno	Roland	Technology Support 6	114,007
Filteau	Ryan	Director, Awards and Financial Aid	100,500
Fiola	Chantal	Associate Professor	106,760
Fish	Kenneth	Associate Professor	118,604
Fitzpatrick	Patricia	Professor	128,097
Flisfeder	Matthew	Associate Professor	105,340
Fontaine	Jerome	Assistant Professor	102,783
Fontaine	Lorena	Associate Professor	122,751
Forbes	L. Scott	Professor	171,817
Forsey	Jane	Professor	135,323
Forsythe	Laura	Assistant Professor	79,348
Foster	Douglas	Plumber	75,025
Franck	Jens	Associate Professor	139,798
Franklin	Jonathon	Instructor II	104,190
Fraser	Ian	Librarian III	90,649
Freund	Alexander	Professor	134,351
Frey	Andrew	Associate Professor	115,932
Friesen	Aileen	Associate Professor	98,657
Friesen	Helen	Instructor III	94,990
Friesen	Justin	Associate Professor	99,326
Frimer	Jeremy	Associate Professor	109,840
Froman	Karen	Lecturer	81,275
Funke	Melissa	Assistant Professor	95,468
Galka	Jamie	Instructor III	91,114

THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000

CALENDAR YEAR 2022

Last Name	First Name	Position	Gross Pa y
Gangloff	Paula	Technology Support 5	\$ 83,594

THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000

CALENDAR YEAR 2022

Last Name	First Name	Position	Gross Pa y
Keshavjee	Serena	Professor	\$ 143,487
Khan	Osaed	Instructor Class VII	113,536
Khan	Sohail	Instructor III	103,920
Khaw	Dennis	Technology Support 6	99,874
Kilgour	Maureen	Professor	149,772

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CALENDAR YEAR 2022

Last Name	First Name	Position	Gross Pa y
Penner	Sara	Assistant Professor	\$ 104,113
Pokharel	Gyanendra	Assistant Professor	95,469
Pollock	Deanna	Accounting and Administration Manager	94,671
Pool	Sandy	Assistant Professor	98,140
Prefontaine	Gabrielle	Dean of Library	155,352
Pryce	Robert	Associate Professor	112,560
Racette-Campbell	Melanie	Assistant Professor	98,150
Raimbault	Michael	Coach	98,057
Ramanna	Sheela	Professor	152,423
Rampersad	Narad	Professor	117,836
Ray Chaudhuri	Amrita	Professor	129,846
Ready	Kathryn	Associate Professor	128,439
Reimer	Kenneth	Associate Professor	107,522
Reimer	Mavis	Professor	163,894
Reynolds	Dominique	Instructor Class VI	103,187
Richer	Natalie	Assistant Professor	87,449
Riddell	Megan	Counsellor	75,193
Rifkind	Candida	Professor	121,620
Riley	Jessica	Associate Professor	95,468
Rimke	Heidi	Associate Professor	125,978
Ripat	Pauline	Associate Professor	128,176
Ritch	Jamie	Associate Professor	113,854
Robinson	Amanda	Technology Support 7	103,034
Rockman	Gary	Professor	88,443
Rodriguez	Liliane	Professor	154,381
Rogers	Jaqueline	Professor	167,531
Rogowski	Mark	Technology Support 7	102,678
Rogowski	Tessa	Administrative 4	76,896
Roksandic	Ivan	Associate Professor	107,010
Roksandic	Mirjana	Professor	127,462
Roldan	Sebastien	Assistant Professor	98,142
Romanow	Jacqueline	Associate Professor	133,903
Rosen	Kenneth	Assistant Professor	104,113

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CALENDAR YEAR 2022

Last Name	First Name	Position	Gross Pa y
Singh	Satyendra		\$ 160,334
Skwarchuk	Sheri-Lynn		134,443
Small	Joanne		103,187
Smigelski	Joel		107,017
Smith	Andrea		101,149
Smith	Kevin		98,221
Smith	Stephen		131,993
Snell	Heather		125,041
Sokal	Laura		155,164
Soukhalom	Melannie		90,765
Spearman	Leonard		98,346
Stadnyk	Chantel		83,736
Stevenson	Maria		79,801
Stewart	Janice		238,834
Stokke	Anna		129,898
Stokke	Ross		136,878
Storie	Christopher		122,542
Storie	Joni		119,200
Stout	Tamara		76,937
Stovin	Derek		102,876
Strub	Harry		171,388
Sveinson	Robert		103,187
Sylvestre	Gina		111,919
Sywake	Erin		106,788
Szajkowski	Michael		77,990
Szekely	Lenore		104,489
Talbot	Bonnie		103,028
Tamendjari	Zahia		84,614
Taniguchi	Narumi		104,113
Tardif	Jagucss		

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Last Name	First Name	Position	Gross Pa y
Warkentin	Karen	Administrative 5	\$ 83,503
Warszycki	Laura Anne	Instructor III	89,482
Weinrath	Michael	Professor	146,494
West	Michael	Instructor Class VII	108,677
Westwood	Richard	Professor	168,697
Whalen	Tracy	Associate Dean of Arts	143,139
Whately	Conor	Associate Professor	112,560
Wickramasinghe	Lahiru	Assistant Professor	79,432
Wiebe	Christopher	Professor	139,510
Wiersma	Matthew	Assistant Professor	92,796
Wijenayake	Sanoji	Assistant Professor	88,433
Williams	Douglas	Professor	167,748
Willis	Craig	Professor	135,817
Wills	Jenny	Professor	114,550
Wilson	Ashlie	Administrative 5	83,633
Wolf	Doris	Associate Professor	127,324
Woloshyn	Debra	Instructor III	86,242
Wood	David	Director, Building Services	86,730
Wood	Tabitha	Associate Dean of Science	117,264
Xing	Wei	Assistant Professor	104,113
Yaremko	Jason	Professor	139,617
Yasumatsu	Marni	AVP, Human Resources	176,144
Zaerpour	Farzad	Assistant Professor	109,483
Zayarnyuk	Andriy	Professor	117,957
Zell	Sarah	Assistant Professor	90,197
Zhang	Haixia	Assistant Professor	95,467
Zhou	Jie	Associate Professor	104,670
Zoppa	Karen	Instructor Class VII	102,933

NOTE TO SCHEDULE

Basis of Presentation:

The schedule lists individuals employed by The University of Winnipeg who received compensation and benefits of \$75,000 or more for the year ended December 31, 2022 and does not include employees of the University of Winnipeg Foundation Inc., Aurora Family Therapy Centre Inc. or the University of Winnipeg Community Renewal Corporation with compensation of \$75,000 or more

The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of The Public Sector Compensation Disclosure Act.