

RESOLUTION OF THE BOARD OF REGENTS OF

WHEREAS

The University of Winnipeg (hereinafter referred to as the "University")

September 1, 1972,

AND WHEREAS

Paragraph 14.1 of the Plan permits the University to amend the Plan.

NOW THEREFORE BE IT AND IT IS HEREBY RESOLVED THAT EFFECTIVE
APRIL 1, 2000:

1. The phrase "and a Term Academic Employee whose term of employment is for a minimum duration of two years" shall be added to Section 2.1 after the words "United Church of Canada Pension Plan,"

2. The phrase "and a Term Non-academic Employee whose term of employment is for a minimum duration of two years" shall be added to Section 2.2 after the words "Non-academic Employee."

I HEREBY CERTIFY that the above is a true copy of a resolution of the Board of Regents of

day of

, 2000.