

!"#\$%&'#('!)**%+, '-.*&'

>&6?%"#)6#@'(A' B 6&&6C"14'D"C*%#E"&#'(A' F6&")6(. (1@'*&G'HCC.6"G' I ""*#. #, '

!"#\$%&'&'&(')*+\$, '- *\$ "-. \$ /##*\$0#1#&, #0\$2&\$3&4, '5\$ ()2"\$ 6 *)1#7.)25\$&%\$ 8)**), #+\$ - *0\$ 97&1)*3)- '\$: #- '2"\$; <)0#')*#. =)\$*-33&70- *3#\$()2"\$7#3&4 4#*0-2)&*. \$%7&4 \$>#5\$4#0)3- '\$&7+ - *)? -2)&*. \$@)A#A=\$2 "\$# \$ B - * -0) - *\$! "&7-3)3\$ C&3)#25D=\$ - *0\$)*\$ 3&* . <'2-2)&*\$ ()2"\$, 7)*3), - '\$)*1#. 2)+ -2&7. \$ %7&4 \$ &2"#7\$ '- /&7-2&7)#. \$)*\$ B - * -0- \$ ("&\$3&*0<32\$.)4)' -7\$ (&7>\$@E7A\$ FAS 8)') - *\$ C"###'=\$ 6 *)1#7.)25\$&%\$ G7)2). "\$ B&'<4 /)-H\$E7A\$ I&70- *\$ FAS ; <#*#22#=\$ 6 *)1#7.)25\$&%\$ G7)2). "\$ B&'<4 /)-H\$E7A\$ E#**). \$ I#* . #*-\$ J 3 ;)' '\$ 6 *)1#7.)25\$E7A\$ 9 - &'&\$GAS E&4)*#')=\$ 6 *)1#7.)25\$&%\$ 8 -2#7'&&DAS

- %6&+6C*.'J&?")#61*#(%K" D%L' 5 * &&6+7' 0 (.1*#23" (&' M\$6.G6&1K' ' ' D\$+7N(%#, 'O"&#"' ' ! ((E)K' ' ' =D==* &G'PD=Q'

- "%)(&&". 'J&?(.?"G'

R*+\$.#@K' ' ' D%L' 5 * &&6+7' 0 (.1*#23" (&' >&G"%1%*G\$*#" '3#\$G"&#)K' 0 *#, 6"\$3*N*#S7@'*&G'3*%*'T"..")2U*&1G(&'

!"V\$6%"G'!")(\$%+)"'

T, "'C%(C)"G'C.*&'(&.@'*AA"+#)#, "'D\$+7N(%#, 'O"&#"'L'H..'. *W(%*#(%@'C'')(&&". 'N6.. '% "V\$6%" '*++))' # ('%((E' =D==H' * &G' =D==ML' HGG6#6(&*..@4'D%L' 0 (.1*#23" (&'N6..'+(&\$"'#(' , *?' '*++))' #' (' , 6)' (AA6+' '6&'% ((E'PD=QL'

!"#\$%&'#('!)**%+, '-.*&' /' 0 (.1*#23" (&4' 5 * &&6+7' 8 "\$)6(&'94'9: ; <=; 9<99'

=

K0 @ (%A' - %(+'))'HIJ\$)#? "&#'

U*W(%*#(%@' C"%)(&&". 'N6..' (&.@' W""*..(N"G' N6#,6&' #, "" , (\$%)' (A' \K<<' H O ' #(' :K<<' - O L'
- "%C*%*#6(&' A(%' #'')#6&1' *&G' #'')#6&1' (A' C*%#6+6C*#&#)'

! "\$%&'#(' ! ") " *%+, '- . * & / ' 0 (.1 * #23" (&4' 5 * & & 6 + 7'
8 "%)6(&'94'9: ; < = ; 9 < 99'

:

N, "&#", "@'"&#"%'#, "'.*W(%*#(%@')C*+'*&G'W"A(%'"#, "@'."*?"L'D"#*6.)%"1*%G6&1'#, "'
"V\$6CE"&#'(A'6#"E4'#, "'G6)6&A"+#*&#'\$)"G4'#, "'*+#6?"'6&1%"G6"&#)'*&G'#, "6%'
+(&+"&#%*#6(&4'*)'N"..'*&G'#, "'A%"V\$" &+@(A'G6)6&A"+#6(&*"%'C% (?6G"G'6&'=*D.'"9'
*&G'=*D.'"<l''
,

66Z U*W(%*#(%@'C"%)(&&".'*&G'%"")*%+, 'C*%#6+6C*#&#)'E\$)#'E*6&#*6&'" [+ "..&#C"%)(&*.'
, @16"&'"N, 6. "'6&#', "'.*W(%*#(%@L'H&@(&'"'"&#"6&1'#, "'.*W(%*#(%@'N6..'W'"%'V\$6%"G'
#('N*), '#, "6%', *&G)'6EE"G6*#".'@'\$C(&'"&#"6&1'*&G'" [6#6&1L'H&@'+(&#*+#'N6#, '

=*D.'/'!U*W(%*#(%@'#*)7)*&G'#, ""V\$6"G' - - ^'

=*)A' - ,E)8+*.!I8)#*&+8&;' R8&8? \$? ! "O\$8%"I' - - N'
%"O\$8%" ? "&#)'

•

. *W(%*#(%@'C"%)(&&". 'N6..'N"*%'*A*+''),6".G4' * F i \ f ; i \ f '%")C6%*#(%4' 1.(?)4' *&G' * 1(N&'Y)""
=*D.'" /ZL'''

§

J & < 2",)#3#.§

HA#"%'E (\$#, C6"+)"%'*"+. "*" & "G4'#, "@'N6..'W"')#(%'G'6&'G6)6&A"+#"G'C.*)"#6+'+(&#*6&"%)'*, "*"G'
(A'#, "'&"[#'C*%#6+6C* & #L'T, ")'"N6..'W"')(C"&'G'W@'#, "'C*%#6+6C* & #'* & G'#, "@'N6..'W"')#," (&.@' (&")'
, * & G.6&1'#, "'E (\$#, C6"+'L'B"', *?")\$AA6+6'&#&\$EW"%'(A'A\$..'E (\$#, C6"+)"#('W"*W."#(' , *?")'?"%*.'
(& , * & G'C%6('#(#, "'*%#6?*' (A'*C*%#6+6C* & #L'H')\$+, 4'*A#"%' +. "*" & 6&14'#, "'E (\$#, C6"+'N6..'6#)'"*."G'
A(%)"?'*%*. 'G*#@)'W"A(C"%"\$)"GL'T(%'E(?'# , "'E (\$#, C6"+'A#"%'#)"#6&1'6)'+(EC."#"G4'#, "'C*%#6+6C* & #)'
N6..'W"*)7" G'#(C.*+"# , "'E (\$#, C6"+'W*+7'6&#(#, "') * E ""+(&#*6&"%'* & G')'"*."GL' I * & G')* & 6#6S"%'N6..''
W"%'C(?'6G'G'#('#, "'C*%#6+6C* & #'#(')* & 6#6S"%'# , "6%' , * & G') * , "*"G'(A'#(\$+, 6&1' * & @# , 6&1' * A#"%' E (\$#, C6"+'
%'E(?'L'T, "'C.*)#6+'+(&#*6&"%'* & G'E (\$#, C6"+'N6..'# , "&'W"')* & 6#6S"G'*A#"%'\$)"'Y)""'=*D.'"9ZL'

L'#327&45&+7- , "5\$- *O\$#'#327&3-70)&+7- , "5\$#'#327&0#.§

- (%(C"%'C.*+"E"&#'(A'#, ""'."+#(G")'6)' + %6#6+*.4*)'\$+, 'C.*+6&1'".' + # (G")' (&'# , "'C*%#6+6C* & #)'
N6..'W"%'G(&'W@'. *W(%*#(%@'C"%)(&&". 'Y)""'1\$6G".6&)"'W".(N'+(&+"%&6&1'C%(+"G\$)"'N, "%"%'C, @)6+*.'
G6)#* & +6&1'6)'& (#'C())6W."ZL'X&'#)"#6&1'6)'+(EC."#"G4'*. ' . " + # (G")'N6..'W"'6E E "G6*#".@'G6)+*%G'G'
6&'N*)#"W6&h)# , 6)'N6..'W"%'G(&'W@'# , "'C*%#6+6C* & #L'

L. & , "- + # - 'S3-2" #2#7.§

' X&')(E"'+(+*)6(&)4' * & '") (C , *1"*.' + * # , "#"%'N6..'W"')\$)"GL'T, 6)'C%(+"G\$)"'N6..' (&.@'W"')
+(&G\$+#"G'W@'D%L' O (.1*#23" (&'N, ('#*6&"G' * & '" [C"%'6"&+"G'6&'G(6&1')(L'T, "'C%(+"G\$)"'6)'*A"'"W\$#'
G(")'6&+%"*"'6&A"+#6?'"%6)7'G\$)"#('# , "'A*+#"D%L' O (.1*#23" (&'N6..'&"'G'#('W"%'N6# , 6&'9' E' (A'# , "'
)\$W]" + #L' I (N"?'%4'D%L' O (.1*#

!"#\$%&'(?@\$6AB"&#C6)6&D"+#6(&'C"#*6.)'

)*+,-. %/0123456789	4,5, /6%70'' /0&	870,9%&3/ :2% ; ,%/0<5=&' / ; &>1/7%/02''0,1/&	
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!"#\$%&'#!")"*%+, '-. *&'/' 0 (.1*#23" (&4'5 *&&6+7'
8 "%)6(&'94'9: ;<=;9<99'

!"#\$%&B(& J 61, 2#(\$+, ')\$%D*+'C6)&D"+#6(&'C"#*6.)&

) *+, - . % / 0 1 2 3 0 % . &&	4, 5, / 6 % 7 0 ' / 0 &	8 7 0, 9 % 0 3 / : 2 % ; , % / 0 < 5 = & ' / ; & > 1 / 7 % / 0 2 ' 0, 1 / &	> 1 / 0 ' 7 0 & 0, . % ? &	@ 2 % * + % / 7 A & 1 6 & ; , 5, / 6 % 7 0, 1 / &
• Y((%7&(F)'*&C', *&C.")'	! "#\$%'H6A")'	! "#\$%'H6A")L'		
• G\$AF(*%C'7&(F)'*&C', *&C.")'	('	M.7I.'NO<P'G=:4':<P'G=94'=<P'G=QR'C6B"#, I.'		
• K*\$+"#)'*&C'#*A', *&C.")'	&	F"&SI.'*BB (&6\$B'+, .(%6C"4'		
• b61, #')H6#+, ")!	'() * + % ,) - '	<T9QP'H;H'		
• c " IF(*%C)'*&C'B6+'')A%*I'	'() * + % ,) - ')A%*IL'		
• Y")7)4'#*F.")4'*&C'+, *6%)!				

!"#\$%&'#('!"")*%+, '-. *&' / ' 0 (.1*#23" (&4'5 *&&6+7'
8 "%)6(&'94'9: ; < = ; 9 < 99'