

' .73%(*B! .64!@6*3623!`+(%3!g .::(\$3?
**A?B7<=3?'C574=?=0! =J@GFQ I I -!3%! ; (%A2&&236!37!*\$(!
26&*%+)*3%!N ; %(>+2&2*("&00?**

**! " # \$, DGP0'/G1" " 5=3E 56?42' ! ; ; 2<=>'Q3?4;374?'; 26'
C7!374?!"#!\$%&! ' () * + % (0!1\$2&!) 3+ % & (!377 (%&! .!) %2?) . : !&*+4D!
37!% (; % (& (6* .?9 (183%<&! /D! = ; . 62&\$!639 (:2&*88! ; 3 (*&! . 64!
4% . A . ?2&* &! . 7* (%! - Wde! 8?*\$! ; . %*2) + : . %! . ** (6?36!3!*\$ (!
4% . A . ?2)! ; 3:2?) . : ! . 64!&3)23F)+*+% .!) \$. 65 (&!*\$. *! = ; . 26!\$. &!
(C ; (%2 (6) (4! . 64!*\$ (!%3: (!3?!*\$ (!) 3+6%D!8?*\$26!*\$ (!
X+%3 ; (. 6!h6236!*34 . D?!@+*\$3%&!&*+42(4!A . D!26):+4(! [+ . 6!
` (6(*B! [+ . 6!] 3D?2&3:3B![3&f! i 65 (:!g . : (6* (! . 64!T . %A (6!
V . %*^6!] . 2* (?**

**A?B7<=3?'C574=?=0! =J@GFQ I I -!3%! ; (%A2&&236!37!*\$(!
26&*%+)*3%!N ; %(>+2&2*("&00?**

! " # \$, DGP0'/G1"%2345678352'35'&<= : ; 28'C<2?E ;

)3+%&(!;%3924(&!)\$%363:352)!.!&+%9(D!37!'.'*26!@A(%2).6!
:2*(%.*+%(!7%3A!*\$(!64!37!*\$(!-e*\$!) (6*+%DB!*\$(!.5(!37!
=; .62&\$!)3:362Y.2366!3!*\$(!-W*\$!) (6*+%DB!*\$(!\$(D4.D!.64!
4(!26(!37!%(.2&A!.64!6.*+% .2&A?!2*(% .%D!A39(A(6*&!.64!
*\$ (2!1&3)2.3!;3:2?) .!.64!\$2&*32) .!)36*(C*&!%!(C.A26(4!
\$3+5\$!\$(!.6.:D&2&37!%; (&(6*.*9(!*(C*&!=(.)*236&!.%(!
4%.86!7%3A!&+)\$!.+*\$3&!&!`(%6.!!M^Y!4(!T.&2:3!
"=; .260B!X:R6) .!) .%)2: .&3!4(!:!.!g(5.!"J(+0B!)=3![+.6. !R6f&!
4(!:!.!T%+Y!"V(C2)30B!=2Ak6!"3^9.%"g(6(Y+(.0B!X&*(/.6!
X)\$9(%%^.!"@%5(6*26.0B!] (%%+42&!] kA(Y!4(!@9(:.6(4.!
"T+/ .0B!.64!M.62(!\2>+(:A(!"T\$2:(0?
**A?B7<=3?C574=?=@!@6D!W!)(42*\$3+%&!26! =; .62&\$!
=+42(&!. /39(!*\$(!-1111!(9(:!3%!; (%A2&&236!37!*\$(!26&^%+)*3!
N;%(%>+2&2*("&00?**

**!"#\$,G-PS/G!'! ; ; 2<=>'Q374;374?'5T'3>?'R<66!'#L?=#!
"#!\$%&'(')*+%(!0!1\$2&!)3+%&(!C.A26(&!*\$(!93+*236!37!
=; .62&\$!2*(%.*+%(!7%3A!*\$(!-e*\$!) (6*+%D?!@+*\$3&!3%!
83%<&!&*+42(4!82:126):+4(!9,\$:)15)+-\$7&(\$:4-B!M36![+.6!
V.6+(!9,\$;+8!<+/#/5##-##=45)B![3%5(!V.6%2>+(!.64!
c%6.643!4(!\3.&?! =;)2.:(A;\$.&2&!2&!; .) (4!36!*\$(!
&*+4D!37!%)\$: ##/51)?
**A?B7<=3?C574=?=@!@6D!W!)(42*\$3+%&!26! =; .62&\$!
=+42(&!. /39(!*\$(!-1111!(9(:!3%!; (%A2&&236!37!*\$(!26&^%+)*3!
N;%(%>+2&2*("&00?****

**!"#\$,GG.-/G!'&<=3549'5T'3>'?! ; ; 2<=>'Q;2L7;L?'#!\$%&!
'())*+%(!0!1\$2&!)3+%&(!%.) (&!*\$(!4(9(:3; A(6*!37!*\$(!
=; .62&\$!.65+.5(!7%3A!2*&!'.'*26!32526&!3!2*&!A34(%6F4.D!
42.:()*&!26! =; .26!.64!*\$(!@A(%2).&?!R!(C.A26(&!/3*\$!*\$(!
26*(%6.:(93+*236!37!*\$(! =; .62&\$!' .65+.5(!2*&!; \$36(2)&B!
;\$363:35D!A3%; \$3:35D!&D6*.CB!&(A.6*2)&B!.64!
;% .5A.2)&0!.64!*\$(!1&3)23)+*% .!.64!\$2&*32) .!7.)*3&!*\$.!
267:+(6)(4!2*&!4(9(:3; A(6*?!g.%23+&!265+2&2!)43)+A(6*&!
2:+&^%.*265!*\$(!42&*26)*17(.+*%(&!37! =; .62&\$!26!4277(%(6!%&?
**C45==,k<=376@!RG]F#e!e"#0?
A?B7<=3?C574=?=@!@6D!W!)(42*\$3+%&!26! =; .62&\$!
=+42(&!. /39(!*\$(!-1111!(9(:!3%!; (%A2&&236!37!*\$(!
26&^%+)*3!N;%(%>+2&2*("&00?****

**!"#\$,GS.-/G!'C!;==<8='5T'! ; ; 2<=>'Q374;374?'#!\$%&!
'())*+%(!0!R6!*2&!)3+%&(!&+4(6*&!&+4D!*\$(!) .&&2)183%<&!
37! =; .62&\$!2*(%.*+%(!R!%)\$>-)\$-##\$%)*)+,,(\$-##!(+.#B!/D!
.6!.636DA3+&!.+*\$3P!*\$(!7%&!*!; .%*!37!O(1\$236(5##-##%)\$
7)18")B!/D!V25+(:!4(!T(%9.6*(&! =.9(4%.P!.64!%)\$>-)\$##/S
/3##?(B!/D!J(4%3!T.:4(%36!4(!:!.%)?! =+4(6*&!42&)+&&!
.64!.6.:DY(!*\$(!2&*32) .!B!&3)23F)+*% .!B!26*(% (C*+.B!
A(*.*1'!\$2&*32) .!7.)*3&!*\$.!**